

WORK FOR HIRE AGREEMENT

This Work for Hire Agreement (this "Agreement") is made effective as of May 31, 2007, by and between Acme Products, of 123 Main St., Anytown, California 12345, and Wiley Coyote, of 321 Oak St., Anytown, Arizona 54321. In this Agreement, the party who is contracting to receive the services shall be referred to as "Acme", and the party who will be providing the services shall be referred to as "Coyote".

- 1. DESCRIPTION OF SERVICES.** Beginning on May 31, 2007, Coyote will provide the following services (collectively, the "Services"): Product Testing.
- 2. PAYMENT FOR SERVICES.** Acme will pay compensation to Coyote for the Services in the amount of \$5,000.00. This compensation shall be payable in a lump sum upon completion of the Services.
- 3. TERM/TERMINATION.** This Agreement will terminate upon completion of product testing.
- 4. RELATIONSHIP OF PARTIES.** It is understood by the parties that Coyote is an independent contractor with respect to Acme, and not an employee of Acme. Acme will not provide fringe benefits, including health insurance benefits, paid vacation, or any other employee benefit, for the benefit of Coyote.
- 5. WORK PRODUCT OWNERSHIP.** Any copyrightable works, ideas, discoveries, inventions, patents, products, or other information (collectively, the "Work Product") developed in whole or in part by Coyote in connection with the Services shall be the exclusive property of Acme. Upon request, Coyote shall sign all documents necessary to confirm or perfect the exclusive ownership of Acme to the Work Product.
- 6. CONFIDENTIALITY.** Coyote will not at any time or in any manner, either directly or indirectly, use for the personal benefit of Coyote, or divulge, disclose, or communicate in any manner any information that is proprietary to Acme. Coyote will protect such information and treat it as strictly confidential. This provision shall continue to be effective after the termination of this Agreement. Upon termination of this Agreement, Coyote will return to Acme all records, notes, documentation and other items that were used, created, or controlled by Coyote during the term of this Agreement.
- 7. INJURIES.** Coyote acknowledges Coyote's obligation to obtain appropriate insurance coverage for the benefit of Coyote (and Coyote's employees, if any). Coyote waives any rights to recovery from Acme for any injuries that Coyote (and/or Coyote's employees) may sustain while performing services under this Agreement and that are a result of the negligence of Coyote or Coyote's employees.

**** THIS IS A SAMPLE. DOCUMENT CONTINUES ON SUBSEQUENT PAGES ****